

# TOP TEN THINGS TO KNOW ABOUT OBERLIN'S TITLE IX OFFICE

OIE = OFFICE FOR INSTITUTIONAL EQUITY = "TITLE IX OFFICE"

10

Reports of sexual misconduct can be made on the website [go.oberlin.edu/report-now](https://go.oberlin.edu/report-now). Reports can also be made in person. For more information about reporting, visit the oie website [go.oberlin.edu/oie](https://go.oberlin.edu/oie) or see page 16 of this workbook.

9

Anyone can make a report, whether they experienced sexual misconduct OR just have knowledge of an incident.

8

When a third party report is made, OIE staff will reach out to the person who may have experienced harm to see if they would like support.

7

Anonymous reports are allowed, however missing information may limit what OIE is able to do. The more information they have, the better chance they'll be able to move ahead.

6

How the college moves ahead with a report ordinarily depends on the wishes of the person who may have experienced harm: some people come to OIE looking only for support, others prefer an adaptive resolution where the parties agree to things like no contact and/or education for the person who may have caused harm, and finally some people seek a formal resolution that goes to an investigation and a hearing.

5

There is no time limit for making a report. Additionally, a person can make a report to the college and request that no further action be taken at that time beyond support, but can come back later and request to proceed with either an adaptive or formal resolution.

4

The actions of the Title IX office are bound by law. Here are a couple things they ordinarily **can't do**: remove someone from campus, kick someone out of class, out of a club, or off a team unless they have been found responsible through a formal processor or unless they continue to engage in prohibited conduct; share information about the outcome of a report with anyone who wasn't directly involved, unless given consent by the party. Here's something they **have to do**: under Ohio law they have to report information about potential felonies to the Oberlin Police Department. If someone reports specific information to the college that falls into this category, the only thing that happens is that the reporting party would receive an email from a detective asking them to come in to make a report. The reporting party can ignore this email if they want to. There will be no official record of the incident at the police department unless the person makes a report. The college process is separate from a criminal process.

3

The Title IX office offers support to both the person who may have experienced sexual harm, and the person who may have caused the harm.

2

Here are the kinds of things they can do for people involved in a report to the office: facilitate access to counseling or medical services including transportation services, no contact orders, no trespass orders, security escorts, academic accommodations (e.g., rescheduling exams or assignments), academic support services (e.g., tutoring), housing reassignment or accommodations, on-campus employment accommodations, voluntary leave of absence.

1

**They're nice and they want to help.**

Someone can go to OIE and tell them they experienced sexual misconduct without sharing any details, and they will still provide support. They are happy to meet with people who have questions about what they do and how their process works. Schedule a meeting by emailing [oi@oberlin.edu](mailto:oi@oberlin.edu).