

# OBERLIN

COLLEGE & CONSERVATORY

Department of Human Resources

## Health/Medical Coverage –(All premiums are subject to change)

### Premiums for retirees on Comp Plan

	2016 Monthly Premium (\$)
Single (65 or over)	134
Family	524
Family (retiree or spouse over 65, no dependent)	310
Family (retiree and spouse over 65, no dependent)	\$253

RAMP – 2016 premiums applicable to retirees who retired between ages 52 and 64 are in the table below.

RAMP Schedule						
2016						
Age at time of Retirement	Years of Service			Family Coverage		
		Under 65	Over 65	Under 65	1 Over 65	2 Over 65
52	10 or more	\$ 613	\$ 334	\$1,309	\$ 776	\$ 632
53	10 or more	\$ 576	\$ 314	\$1,231	\$ 729	\$ 594
54	10 or more	\$ 539	\$ 294	\$1,152	\$ 683	\$ 556
55	10 or more	\$ 502	\$ 274	\$1,074	\$ 636	\$ 519
56	10 or more	\$ 466	\$ 254	\$ 995	\$ 590	\$ 481
57	10 or more	\$ 429	\$ 234	\$ 917	\$ 543	\$ 443
58	10 or more	\$ 392	\$ 215	\$ 838	\$ 497	\$ 405
59	10 or more	\$ 355	\$ 193	\$ 759	\$ 450	\$ 367
60	10 or more	\$ 319	\$ 174	\$ 681	\$ 403	\$ 329
61	10 or more	\$ 282	\$ 154	\$ 602	\$ 357	\$ 291
62-64	10 or more	\$ 245	\$ 134	\$ 524	\$ 310	\$ 253

### Dental Coverage

#### Cigna Dental HMO Monthly Premiums:

	2015 (\$)	2016 (\$)
Single	20.31	<b>20.31</b>
Single + 1	34.06	<b>34.06</b>
Family	56.60	<b>56.60</b>

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## SDC Dental Monthly Premiums:

	<b>Core Plan – 2015 (\$)</b>	<b>Core Plan – 2016 (\$)</b>	<b>Enhanced Plan – 2015 (\$)</b>	<b>Enhanced Plan – 2016 (\$)</b>
Single	23.84	<b>23.84</b>	30.86	<b>30.86</b>
Single + 1	47.79	<b>47.79</b>	61.63	<b>61.63</b>
Family	87.21	<b>87.21</b>	112.46	<b>112.46</b>

## Vision Coverage

### Cigna Vision Monthly Premiums:

	<b>2015 (\$)</b>	<b>2016 (\$)</b>
Single	8.30	<b>8.30</b>
Single + 1	16.60	<b>16.60</b>
Family	22.83	<b>22.83</b>