Campus Conduct Hotline

Oberlin College and Conservatory requires its employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. As representatives of the College, we must practice honesty and integrity in fulfilling our responsibilities and comply with all applicable laws, regulations and policies.

The Campus Conduct Hotline is intended to encourage and enable employees and others to raise serious concerns internally so that Oberlin College can correct inappropriate conduct and actions. It is the responsibility of all employees to report concerns about violations of the College's policies, state and federal laws, or regulations that govern the College's operations

We believe our employees should be able to voice their concerns about tough workplace issues. If you need guidance or are concerned about a specific activity, decision, or action which may violate the Standards of Conduct, call our hotline, 24 hours a day, 7-days a week. All calls are totally anonymous. If you have questions, make the call.

It is contrary to the values of Oberlin College and Conservatory for anyone to retaliate against anyone who in good faith reports a conduct violation, or a suspected violation of law, such as a complaint of discrimination, or suspected fraud, or suspected violation of any regulation governing the operations of the College.

Oberlin College's <u>Campus Conduct Hotline</u> 866-943-5787