

## Oberlin College Employer Contribution HSA Funding Amounts

If you are enrolled in the CDHP plan, Oberlin College will fund 50% of the in-network deductible amount into your HSA account in January 2025.

**What this means?** You will have full access to the college's contribution in January. You will receive notification from Medical Mutual when funds are deposited.

If you have personal contributions going into your account through payroll deduction, the annual IRS limit includes contribution amounts from both the employer and employee.

Personal contributions are voluntary. Changes to personal contribution amounts may be done any time throughout the year. If you want elections to begin in January 2024, you must re-enroll on-line or complete the Employee Contribution Form by the end of open enrollment.

Consumer Driven Health Plan with HSA	All Employees
Employee only	\$1,000
Employee + Spouse (or)	\$1,650
Employee + 1 Child (or)	\$1,650
Employee + Children	\$1,650
Family employee+spouse+child(ren)	\$2,000

The combination of employee, employer, and any third party contributions may not exceed the IRS annual limit.

Contribution Limits for HSA Accounts			
	2024	2025	Change
IRS HSA contribution limit	Self only: \$4,150	Self only: \$4,300	Self-only: +\$150
	Family: \$8,300	Family: \$8,550	Family: + \$250
HSA catch-up contribution limit (age 55 or older in 2025)	\$1,000	\$1,000	No change (set by statute)