

Oberlin College Employer Contribution Amounts

Health Savings Account/Health Reimbursement Account

If you are enrolled in the CDHP plan, Oberlin College will fund the following amounts into your HSA or HRA account in January 2024.

What this means? You will have full access to the college's contribution in January. You will receive notification from Medical Mutual when funds are deposited.

If you have personal contributions going into your account through payroll deduction, the annual IRS limit includes contribution amounts from both the employer and employee.

Personal contributions are voluntary. Changes to personal contribution amounts may be done any time throughout the year. If you want elections to begin in January 2024, you must re-enroll online or complete the Employee Contribution Form and email it to human.resources@oberlin.edu by the end of open enrollment.

Consumer Driven Health Plan	All Employees
Employee	\$1,000
Employee + Spouse (or)	\$1,700
Employee + Domestic Partner	\$1,700
Employee + 1 Child (or)	\$1,700
Employee + Children	\$1,700
Family	\$2,000

Contribution Limits for HSA Accounts			
	2024	2023	Change
IRS HSA contribution limit	Self only: \$4,150	Self only: \$3,850	Self-only: +\$300
	Family: \$8,300	Family: \$7,750	Family: + \$550
HSA catch-up contribution limit (age 55 or older in 2024)	\$1,000	\$1,000	No change (set by statute)