

Oberlin College Employer Contribution Amounts

Health Savings Account/Health Reimbursement Account

If you are enrolled in the CDHP plan, Oberlin College will fund the following amounts into your HSA or HRA account in early January 2023.

What this means? You will have full access to the college’s contribution amount after we return from Winter Break. You will receive notification from Medical Mutual when funds are deposited.

If you have personal contributions going into your account through payroll deduction, the annual IRS limit includes contribution amounts from both the employer and employee.

Personal contributions are voluntary. Changes to personal contribution amounts may be done any time throughout the year. If you want elections to begin in January 2023, you must re-enroll online or complete the Employee Contribution Form and email it to human.resources@oberlin.edu by the end of open enrollment.

Consumer Driven Health Plan	Faculty, A&PS, Confidential, UAW, OCSA 50% of the deductible amount in 2023
Employee	\$1,000
Employee + Spouse (or)	\$1,500
Employee + Domestic Partner	\$1,500
Employee + 1 Child (or)	\$1,500
Employee + Children	\$1,500
Family	\$2,000

Consumer Driven Health Plan	OCOPE Members 75% of the deductible amount in 2023 only
Employee	\$1,500
Employee + Spouse (or)	\$2,250
Employee + Domestic Partner	\$2,250
Employee + 1 Child (or)	\$2,250
Employee + Children	\$2,250
Family	\$3,000

Contribution Limits for HSA Accounts			
	2023	2022	Change
IRS HSA contribution limit	Self only: \$3,850	Self only: \$3,650	Self-only: +\$200
	Family: \$7,750	Family: \$7,300	Family: + \$450
HSA catch-up contribution limit (age 55 or older in 2023)	\$1,000	\$1,000	No change (set by statute)