



Department of Human Resources

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Memorandum

There is important news regarding a forthcoming **change in our HR leadership structure**. Tom Schiltz (tschiltz@oberlin.edu), Director of Compensation and Benefits has decided to retire after years of diligent service to the College. Tom's retirement will be effective as of September 30th, 2023.

Over the years, Tom has played an integral role in shaping our benefits department, leading with grace, and implementing programs that have had a positive and lasting impact on the College. His hard work and dedication have helped in fostering a supportive and enriching work environment for us all. Tom's sense of humor and friendly approach to the workplace will be missed.

As we bid farewell to Tom, we also prepare to welcome a familiar face to guide us through this transitional phase. I am pleased to announce that Mark McLeod (mmcleod@oberlin.edu), our former Director of Benefits, will step in as the Interim Director beginning October 1st, 2023. Mark's wealth of experience and deep understanding of our organization makes him exceptionally well-positioned to lead us during this interim period. Under his stewardship, we anticipate a smooth transition as we endeavor to find a permanent replacement.

During this transition, we remain as committed as ever to fostering a workplace that promotes well-being and professional growth for every member of the college. For any questions please contact Human Resources at human.resources@oberlin.edu.