

OBERLIN

COLLEGE & CONSERVATORY

Department of Human Resources

TO: UAW Employees
FROM: Maggie Nieves
Deputy Human Resources Officer
DATE: September 8, 2022
SUBJECT: Holidays in 2022-23

The College will observe the following holidays through the end of the 2022-23 fiscal year:

Independence Day	Monday	July 4, 2022
Labor Day	Monday	September 5, 2022
Thanksgiving Day	Thursday	November 24, 2022
Day After Thanksgiving	Friday	November 25, 2022
Christmas Day	Monday	December 26, 2022
New Year's Day	Monday	January 2, 2023
Martin Luther King Day	Monday	January 16, 2023
Memorial Day	Monday	May 29, 2023
Juneteenth	Monday	June 19, 2023

Winter Shutdown

The College will be closed this year from Monday, December 26, 2022, through Monday, January 2, 2023. The College and UAW have agreed upon the following dates to be used as floating holidays during the shutdown period. **Any dates not covered by a contractual holiday or deemed floating holiday, will need to be covered by the employees benefit time, unless that employee is scheduled to work by the department.**

- Tuesday, December 27, 2022 – floating holiday
- Wednesday, December 28, 2022 – floating holiday
- Thursday, December 29, 2022 – floating holiday

Religious holidays can be observed by using an agreed upon floating holiday. Employees who are required to work on Easter Sunday shall be compensated for hours worked at one and one-half times their hourly rate.

Other limited shutdowns may occur during the year when operational needs require a reduced workforce.