TO: UAW Employees
FROM: Maggie Nieves
Deputy Human Resources Officer
DATE: September 8, 2022
SUBJECT: Holidays in 2022-23

The College will observe the following holidays through the end of the 2022-23 fiscal year:

- Independence Day: Monday, July 4, 2022
- Labor Day: Monday, September 5, 2022
- Thanksgiving Day: Thursday, November 24, 2022
- Day After Thanksgiving: Friday, November 25, 2022
- Christmas Day: Monday, December 26, 2022
- New Year's Day: Monday, January 2, 2023
- Martin Luther King Day: Monday, January 16, 2023
- Memorial Day: Monday, May 29, 2023
- Juneteenth: Monday, June 19, 2023

**Winter Shutdown**

The College will be closed this year from Monday, December 26, 2022, through Monday, January 2, 2023. The College and UAW have agreed upon the following dates to be used as floating holidays during the shutdown period. Any dates not covered by a contractual holiday or deemed floating holiday, will need to be covered by the employees benefit time, unless that employee is scheduled to work by the department.

- Tuesday, December 27, 2022 – floating holiday
- Wednesday, December 28, 2022 – floating holiday
- Thursday, December 29, 2022 – floating holiday

Religious holidays can be observed by using an agreed upon floating holiday. Employees who are required to work on Easter Sunday shall be compensated for hours worked at one and one-half times their hourly rate.

Other limited shutdowns may occur during the year when operational needs require a reduced workforce.