

OBERLIN

COLLEGE & CONSERVATORY

Department of Human Resources

TO: Oberlin College Faculty and Staff
FROM: Department of Human Resources
DATE: October 6, 2020
SUBJECT: Open Enrollment: No Healthcare Plan Changes for 2021

The annual Open Enrollment period for faculty and staff to select their healthcare coverage for the 2021 plan year will begin next week.

The College will continue to offer faculty and staff the Traditional Preferred Provider Organization (PPO) and Consumer Driven Health Plan (CDHP) PPO plan choices that are currently offered. Both plans will continue to offer the same robust network of providers.

The College made a concerted effort to promote consistency in recognition of the stresses connected to the COVID-19 pandemic. Now is not the time to introduce change to our healthcare plans. Later this fall we will offer more details about healthcare coverage in future years.

As was previously announced, the Open Enrollment period will run from October 12-30, 2020. Online Enrollment is available for Medical, Dental, Vision, Flexible Spending Account, Health Savings Account, Life Insurance, AD&D, and Charitable Deductions. You will receive additional instructions to support this process.

If you have questions, please contact the Department of Human Resources at 440-775-8430 or Human.Resources@oberlin.edu.