

									FMLA	ADA
	# Vacation Days	# Personal Days / Sick	STD	LTD	EE is ill	Not ill; does not want to come to Campus	Not ill / advised to not come to Campus - Essential	Not ill / advised to not come to Campus - Non-Essential	Care for self, spouse; child, parent for their own medical issue. Need not share diagnosis	Reasonable accomodation; physician documentation
Faculty (311)	0	0	6 months @ 100%	60% of salary after 6 months of STD	Contact Dean for class coverage					
A&PS (337)	22	0	6 months @ 60%		Restart with 22 days as of 3/16. Use vacation first, then STD	Use vacation	Use vacation	Telecommute		
OCOPE (149)	Tiered system of allotment	12 sick; no provision for personal days	Contract allows some days to be paid at 100% then moving to 60% for up to 6 months		Use sick days first; once exhausted, then STD	Use vacation, then sick bank	Use sick days first; once exhausted use vacation	Telecommute based on authorization		
UAW (156)		13 sick days; 3 for personal use	6 months @ 60% after 10 day waiting period					NA		
Safety (17)		14 sick days; 4 for personal use						NA		
Carpenters		None listed in contract	None listed in contract					NA		