

**OBERLIN COLLEGE**  
**TUITION SCHOLARSHIP PLAN**  
FOR CHILDREN OF  
*Faculty, Administrative and Professional Staff, & Confidential Administrative Staff*

**S U M M A R Y**

**ELIGIBILITY OF CHILDREN:**

- .....Must be **natural or legally adopted** child, under age 26.
- .....Must be listed currently and on most recent tax return as a **dependent** for tax purposes.
- .....Must be working toward **first undergraduate degree**.
- .....Must attend a regionally **accredited** institution of higher learning.

**SCHOLARSHIP AMOUNTS:**

- .....If hired on or before June 30, 1972 and employed continuously since: 100% of tuition charged at the eligible institution attended, or Oberlin's current tuition, whichever is less.
- .....If hired between July 1, 1972 and December 31, 1975 and employed continuously since: 80% of Oberlin's tuition or the tuition charged at the eligible institution attended, whichever is less.
- .....If hired on or after January 1, 1976 and employed continuously since: 50% of Oberlin's tuition or the tuition charged at the eligible institution attended, whichever is less.
- .....If child is accepted at Oberlin College: 100% tuition.
- .....For colleges belonging to the Great Lakes Colleges Association: Oberlin has a full tuition exchange program with these colleges, in effect as long as the tuition exchange program exists and Oberlin College remains a member of the program. **Employees are responsible for the Participation Fee, which is established annually by the Great Lakes Colleges Association.**
- .....Child is eligible for 8 semesters or 16 quarters; 12 quarters if attending only 3 quarters per year--the entire benefit for that year will be divided by 3.

**OTHER INFORMATION:**

**Children are eligible if they are...**

- .....Children of retirees who retired because of age, provided they were born or adopted before the date of retirement.
- .....Children of deceased employees who were employed by the College for at least five years and who died during such service, provided they are dependents of the spouse of the deceased, and the spouse has not remarried.

**Children are NOT eligible if their parent(s)...**

- .....Left the employ of the College by ways other than retirement because of age or death while in service (e.g., disability, termination, unpaid leave, etc.).
- .....**Payment will be made to institutions only.**
- .....Part-time employees' tuition scholarship is prorated, based on FTE.
- .....Other scholarships and awards restricted to tuition will be subtracted from invoice prior to calculating the amount Oberlin College will pay.
- .....If both parents are College employees, the scholarships may **not** be combined.

**To read the comprehensive Tuition Scholarship Plan for Children of Oberlin Employees you can access it at [TUITION SCHOLARSHIP PLAN](#).**

**PLEASE NOTE: THIS IS A SUMMARY ONLY**