

# OBERLIN

COLLEGE & CONSERVATORY

Oberlin College Board of Trustees

Effective July 1, 2019

Approved May 20, 2019

## **Academic Affairs Committee Charter**

### **Mission**

The Academic Affairs Committee shall review matters affecting the faculty and administrators of the College including salary, pension, benefits, and other personnel policies. It shall also consider proposals on such matters and report and make recommendations thereon to the Board of Trustees as may be required. It shall deal with the various collections of art, rare books, antique instruments and other valuable items of personal property owned by the College. It shall, in cooperation with the President, study and appraise the quality of the program, measure the program relative to other comparable liberal arts colleges and conservatories of music; advise the Budget and Finance Committee on the specifications and requirements for financing the academic programs; educate the Board of Trustees about the academic, artistic, and musical programs; and make such reports and recommendations to the Board of Trustees relative to the foregoing as may be required.

All nominations for honorary degrees from the Honorary Degrees Committee of the General Faculty and from individual Trustees shall come to the Academic Affairs Committee. Upon consideration and approval, these shall be forwarded to the Board for final deliberation and action. The Trustees, however, may designate candidates for honorary degrees at any regular or special meeting, whether recommended by this Committee or upon their own motion.

*Charter and Bylaws of Oberlin College, Article III, Section 7 (2015)*

### **Responsibilities**

In addition to voting on issues of tenure and promotion and other matters that require Board approval, the Committee considers the following issues on an ongoing basis:

- The enhancement of faculty excellence;
- The tenure and promotion processes that retain high expectations for faculty excellence and accomplishment;
- Indicators of success relative to the academic program, faculty, and students;
- Accomplishments and success of faculty;
- Accomplishments and success of students;
- Support for and recognition of faculty in regard to both teaching and scholarship, and publish an annual list of faculty & student recognitions for excellence;
- Quality of the academic curriculum and program, including the double degree program;
- Faculty compensation (including workload and sabbatical policies), particularly in comparison to peer institutions;
- Oversight of matters relating to the valuation of major works of art and rare instruments;

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- Recommendations for honorary degree awards;
- Strengthening relationships between the faculty and the Board regarding the academic program.

The Committee also seeks to educate the Board on a consistent basis in regard to these matters to ensure that the Board is kept apprised of progress toward achievement of academic and artistic goals articulated in the 2016 Oberlin College Strategic Plan and the 2019 Academic and Administrative Program Review, and is able to make informed and well-reasoned decisions on academic affairs.

## Senior Staff Liaison(s)

- David Kamitsuka, Dean of the College of Arts and Sciences and Vice President for Strategic Initiatives
- William Quillen, Dean of the Conservatory