

OBERLIN

COLLEGE & CONSERVATORY

Oberlin College Board of Trustees

Effective: July 1, 2021

Approved June 3, 2021

Nominations & Governance Committee Charter

Mission

There shall be a Nominations & Governance Committee for Trustees and Trustee Committees which shall, in accordance with Article I, Section 3 of these Bylaws, present nominations to fill vacancies in the Board of Trustees and the office of Vice-Chair, and which shall present to the Board nominations for membership in the standing committees of the Board of Trustees.

The Nominations & Governance Committee shall carry out the duties assigned to it pursuant to Article I, Section 12, and Article III, Section 2 of these Bylaws, with respect to the ad hoc Board Chair Search Committee and the Presidential Search Committee, when such Committees are convened by the Board.

The Nominations & Governance Committee shall be charged with orienting new trustees and developing trustee leadership.

The Nominations & Governance Committee chair shall be the Chair of the Board, in accordance with Article I, Section 11.

Charter and Bylaws of Oberlin College, Article III, Section 8 (2017)

Responsibilities

The Nominations & Governance Committee for trustees and trustee committees is generally responsible for supporting the overall effectiveness and operation of the Board. The committee considers the following issues on an ongoing basis:

- Assessing the Board's current composition. Identifying and recommending individuals for election to the Board who will enhance the diversity of perspective and judgment on the Board and who will have the capacity to achieve Oberlin's philanthropic goals.
- Overseeing trustee recruitment, orientation, engagement, and evaluation.
- Making recommendations regarding committee structure, committee assignments, and committee leadership.
- Making recommendations regarding Board officers.
- Reviewing the Board's Charter and Bylaws and making recommendations for improvement on a periodic basis.
- Establishing criteria and method for evaluating the effectiveness of the Board. Periodically assessing the Board's processes, procedures, and performance. Recommending improvements to support the Board's overall effectiveness.
- Supporting effective shared governance with the administration and faculty governance structure.

Senior Staff Liaison(s)

Vice President for Advancement

Vice President, General Counsel and Secretary