

-- BULLETIN --



James C. Gaither Junior Fellows Program

Each year, the James C. Gaither Junior Fellows Program at the Carnegie Endowment for International Peace holds a rigorous national competition to select approximately 15 graduating seniors to serve as research assistants. They are matched with senior fellows to work on a variety of international affairs topics. Junior Fellows have the opportunity to conduct research for Carnegie publications, participate in meetings with high-level officials, contribute to congressional testimony and organize briefings attended by scholars, journalists and government officials.

James C. Gaither Junior Fellows spend 10-12 months (beginning September 1st) at Carnegie in Washington, DC. Positions are full-time and include a salary and benefits package. We encourage you to review our website (<http://carnegieendowment.org/>) for more information on each program/project listed below.

As an organization dedicated to pursuing global engagement and peace, we believe the Carnegie's work is enriched and should be informed by a diverse array of perspectives. We are committed to building a diverse, equitable, and inclusive community among staff and partners and on our public platform, and we encourage diverse candidates to apply.

2025-2026 Programs or Projects

Democracy, Conflict, and Governance

American Statecraft

Nuclear Policy

Technology and International Affairs – *Strong writing skills and research skills are essential.*

Middle East – *Strong reading fluency and the ability to perform academic as well as on-line research in Arabic essential. Strong background in Middle East politics and/or history is a huge plus.*

International Security and Political Economy [to work with the International Security and South Asia Programs] – *Quantitative data analysis and GIS skills are required. A strong mathematical background is a plus. An academic background in international relations theory or international political economy along with an interest in military issues is essential.*

Asia Program – *Mandarin Chinese language skills, particularly reading comprehension, are essential.*

Russia and Eurasia – *Excellent Russian and/or Ukrainian reading skills required.*

Africa Program

Global Order and Institutions

Sustainability, Climate and Geopolitics - *Data skills (such as helping create graphs or tables for Carnegie publications) are a plus. Applicants should have completed coursework related to sustainability and climate issues. A foreign language or regional expertise is a plus—the program seeks to bring an international perspective into US debates on climate change.*

Europe - *Fluency and the ability to perform research in a European language other than English are a plus. Background knowledge on European politics is essential.*

For information on how to apply, contact your Designated Nominating Official or visit <http://carnegieendowment.org/about/jr-fellows>.