Each year, the James C. Gaither Junior Fellows Program at the Carnegie Endowment for International Peace holds a rigorous national competition to select approximately 12 graduating seniors to serve as research assistants. They are matched with senior fellows - academics, former government officials, lawyers and journalists from around the world - to work on a variety of international affairs issues. Junior Fellows have the opportunity to conduct research for Carnegie publications, participate in meetings with high-level officials, contribute to congressional testimony and organize briefings attended by scholars, journalists and government officials.

James C. Gaither Junior Fellows spend one year (beginning August 1st) at Carnegie in Washington, DC. Positions are full-time and include a salary and benefits package. We encourage you to review our website (http://carnegieendowment.org/) for more information on each program/project listed below.

DIVERSITY INITIATIVE: As an organization dedicated to pursuing global engagement and peace, we believe the Carnegie’s work is enriched and should be informed by a diverse array of perspectives. We are committed to building a diverse, equitable, and inclusive community among staff and partners and on our public platform, and we encourage diverse candidates to apply.

2022 – 2023 Programs or Projects

Democracy, Conflict, and Governance

American Statecraft – Background in history, international relations theory, or international economics is essential, along with an interest in military issues and U.S. foreign policy process.

Nuclear Policy

Technology and International Affairs – Strong writing skills (ability to write well and assimilate feedback in a timely manner), diverse research skills (e.g., ability to find and distill content from scholarly and gray literature, ability to use Excel to organize and analyze information), attention to detail, and ability to communicate effectively with a diverse team are essential.

Middle East – Strong reading fluency and the ability to perform academic as well as on-line research in Arabic essential. Strong background in Middle East politics and/or history is a huge plus.

International Security and Political Economy [to work with the International Security and South Asia Program] – Quantitative data analysis and GIS skills are required. A strong mathematical background is a plus. Ideal candidates will have a strong academic background in international relations theory, political theory, or international political economy along with an interest in military issues.

Asia Program (China) – Mandarin Chinese reading skills required.
Asia Program (Japan) – Japanese reading skills required.
Asia Program (Economics) – Mandarin Chinese reading skills a huge plus. Strong background in economics essential.

Please note: Applicants for the Asia program with skills in two or more of the above areas (Chinese language skills, Japanese language skills, strong economics background) will be at an advantage when applying, regardless of their essay selection.

Russia and Eurasia – Excellent Russian reading skills required.

Africa Program - The program examines the economic, social, political, and external factors shaping Africa today, with the aim of helping regional and international policy actors strengthen their contributions to a prosperous and stable African future.

For more information, contact your Designated Nominating Official or visit http://carnegieendowment.org/about/jr-fellows.