APPLICATION for NOMINATION
2026-27 James C. Gaither Junior Fellows Program
Carnegie Endowment for International Peace

To apply for Oberlin College's nomination, e-mail the following materials (which will be the basis for the application) to Professor Joshua Freedman joshua.freedman@oberlin.edu by **Monday, November 24, 2025**. Applicants are encouraged to meet with Prof. Freedman before preparing their materials for submission.

1) An essay (personal statement) of up to two pages; double spaced. The personal statement should discuss why you are applying for this job, what you hope to learn from it, how you think your experience and working style would serve you well as a research assistant, and why you have chosen to apply for the *program you are applying for.

2) Resume/C.V. (Preferably 1-2 pages)

3) Two letters of recommendation - The letters should be from someone who can best speak to your abilities to as a potential Gaither Junior Fellow. Please share the following with your letter writer so they know how to tailor the letter: Junior Fellows provide essential research assistance to our senior scholars. This often requires sophisticated judgment and independent work. Recommendations will therefore be especially useful if they speak to the student's analytical and writing skills, self-discipline and maturity, and, where relevant, subject matter expertise. Please have the confidential letters of recommendation emailed to Professor Joshua Freedman by **Monday, November 24, 2025.**

4) Transcript of undergraduate records. An unofficial transcript is preferred.

5) A writing sample of three to five pages, double spaced. This sample may be either a full-length piece that falls within the size range or an excerpt from a longer work.
   - The writing sample must be accompanied by a brief explanation of no more than half of one page explaining why you chose this sample. The explanation is not included in the three to five page limitation noted above.
   - The writing sample should be relevant to the *program you are applying for, either in subject matter or style of analysis.
   - A works cited page is not required. However, in-text citations (either footnotes/endnotes or parenthetical) should be included.

6) For more information on what each Carnegie research program is working on, we strongly recommend visiting https://carnegieendowment.org/programs-and-projects.

*2026-27 Programs or Projects

Democracy, Conflict, and Governance	American Statecraft
Nuclear Policy	**Technology and International Affairs**
Middle East - *Strong reading fluency and the ability to perform academic as well as on-line research in Arabic essential. Strong background n international relations theory or international political economy along with an interest in military issues is essential.*	**International Security and Political Economy [to work with the International Security and South Asia** Programs) - *Quantitative data analysis and GIS skills are required. A strong mathematical background is a plus. An academic background in international relations theory or international political economy along with an interest in military issues is essential.*
Asia Program *Mandarin Chinese language skills, particularly reading comprehension, are essential. An additional foreign language is essential.*	**Russia and Eurasia** - *Excellent Russian and/or Ukranian reading skills required.*
Africa Program	**Global Order and Institutions**
Sustainability, Climate and Geopolitics - *Data skills (such as helping create graphs or tables for Carnegie publications) are a plus. Applicants should have completed coursework related to sustainability and climate issues. A foreign language or regional expertise is a plus–the program seeks to bring an international perspective into US debates on climate change.*	**Europe** - *Fluency and the ability to perform research in a European language other than English are a plus. Background knowledge of European politics is essential.*

Selection of Oberlin's nominees will be made by a committee of faculty and staff
who will subsequently work with the nominees to finalize the application materials.