# HOW THE OIE OFFICE CAN HELP YOU

OIE = OFFICE FOR INSTITUTIONAL EQUITY = "TITLE IX OFFICE"



## WHO THEY CAN HELP

• any Oberlin student, staff, or faculty member

## WHAT THEY CAN HELP WITH

- support and/or investigation related to experiences on the Oberlin campus of sexual harm or harassment, or discrimination based on any protected category
- support related to experiences that happened before Oberlin or off campus
- further education for individuals who realize they may have caused harm

### SOME WAYS THEY CAN HELP

- Academic accommodations, for example rescheduling exams or assignments
- Academic support services, for example tutoring
- Housing reassignment or accommodations
- No contact orders or agreements
- No trespass orders
- On-campus employment accommodations
- Security escorts
- Voluntary leave of absence
- Facilitating access to counseling or medical services including transportation services

# YOU'RE IN CONTROL

You can receive support from OIE even if you don't share the name of the person who caused harm or any details of what happened to you. Later, if you decide to share more information, you are in control of what the college does with that information. With a few exceptions, OIE will not contact the person who may have caused harm unless you give the OK. Ask us to tell you more about this before you tell us the name.

If you decide you want to pursue a resolution process with the person who may have caused harm, you can choose between 2 types of resolutions:

#### ADAPTIVE RESOLUTION

is a participant-authored agreement that aims to repair harm and discourage future harm; adaptive resolutions typically include further education for the person who may have caused harm.

#### FORMAL RESOLUTION

involves a formal investigation and hearing, and the outcome is decided by a hearing panel. Either party can appeal the outcome of the hearing.

# REPORT TO ANY OF THESE RESOURCES

# **EMERGENCY REPORTS**

- CALL 911 EMERGENCY SERVICES
- OBERLIN COLLEGE CAMPUS SAFETY 440-775-8911 (24 HOUR)

### OFF-CAMPUS REPORTING AND MEDICAL CARE

RIVEON SEXUAL ASSAULT HOTLINE (FORMERLY KNOWN AS THE NORD CENTER) 440-204-4359 (24 HOURS)

- The Riveon provides post-assault medical exams (Rape Kits). The exam must take place within 96 hours; do not shower before the exam, do preserve evidence
- Campus Safety can provide transportation

# OIE/TITLE IX OFFICE

- Title IX Coordinator, Rebecca Mosely 440-775-8555 rmosely@oberlin.edu Carnegie 204
- more on-campus reporting options can be found at go.oberlin.edu/oie
- OR make an online report at go.oberlin.edu/report-now
- you can report anonymously, but limited information may hinder the college's ability to take any action on the report

If you experienced harm and aren't sure what to do next, take a look at go.oberlin.edu/what-to-do

GO.OBERLIN.EDU/OIE