EnviroAlums SC Meeting Notes, 10/23/2021 (Actions highlighted in yellow) (Recorded by Claire Brinley, EnviroAlums Student Fellow, revised by Walt 12/2021)

Member Check-in, Introduction

Members present:

Abe, Elise, Harriet, Howard, John, Krista, Molly, Paul, Susan, Walt, Michael, Simon, Claire

Update on Fellowships 2021-2022, and timing of announcement for next year - Krista

- Two of the current fellowships came to an end, two will be ongoing through May
- Encouraged flexible start and end dates
- Spent \$13,895 total
- Stephen connected with all the fellows upfront and has been conducting exit interviews
 - All of the fellowships have spurred interesting reflections on how the fellowships will shape their future careers
- Request for new members on the fellowship subcommittee Elise will join
- Want to do more publicity to get more fellowship applicants
 - Best way to do that is to send emails! Howard will contact administrative assistants. Claire will send to faculty and students before each session.
- Fellowship committee may consider a rolling application
 - Want to get decisions to students a little earlier, maybe open the application in January

Update from Membership and Nominations Subcommittee - Abe

- Currently have 14 members, but that includes Kristin, who is rolling off
- Claire and Abe pulled from the Careers in the Environment speaker applications and sent an email to five people, one might be interested, will keep sending until we get enough members
- Molly will talk to her parents/siblings to ask people they know
- Claire and Abe will send their letters to the committee to use
- Want to increase diversity of the Steering Committee

Update on our June Fundraising drive and (hopefully) our 2020-2021 draw from the endowment - Walt

- Original goal \$3,500, raised \$8,127.06
- Endowment continues to grow, is now at \$199,511 unusual for affiliate groups to have an endowment
- Will be getting \$6,228 from the endowment this year
- Therefore have over \$14,000 for the coming year plus about \$6,000 remaining in Operating Fund (including \$620 donated since July 1!)
- Could make the decision to fund more fellowships
- May make the ad hoc finance committee a standing subcommittee
- Molly will reach out to past fellows to join EnviroAlums

Update on upcoming Careers in the Environment sessions - Claire Brinley, John, and Walt

- Scheduled four events before the semester started so professors could get it on their calendars
- Doing outreach to AAs, professors, student groups, mailing lists, alumni, etc.
- Career Day
 - EnviroAlums is focusing on Careers in the Environment
 - Would help the department do a Career Day if they're willing to take the lead
 - Walt Email Jay Fiskio (Chair) about Career Day
- Advertising mostly to Oberlin students, but should promote this to everyone on the massive list just make it clear that students get first dibs on questions
 - Supports those early in their careers and career changes
 - Claire email Kyle
- Claire Contact CLEAR center about these events
- Do we want to create a space on our website where we post these recordings?

Update from Communications Subcommittee - Paul

- Has been struggling/striving to develop long-term and short-term goals
- Want to make EnviroAlums better-known
- Taiyo created a brief survey for alums and students to tell us what services they would like to see from EnviroAlums
 - Who is the audience, what is the message, what is the mode of communication
- What is the most effective way to communicate?
 - Maybe need more brainstorming and discussion
 - Ad hoc meeting for whole Steering Committee to discuss this
- Potentially bringing alums into the classroom during the school year

Update on Wisr Community and users guide - Claire

- Need several pushes
 - Need to push more EnviroAlums people there do something targeted to current EnviroAlums list
 - Get in contact with Kyle
 - Describe the possibilities to help students
 - Need to push students to utilize it as a resource
- Claire make Careers in the Environment an event in Wisr community

Carbon Neutral

- Infrastructure failing, needs to be replaced, this project is two birds with one stone
- Can find more info at https://carbonneutral.oberlin.edu/

Staffing

Lost two OES members, and losing two ES professors

- Unclear how ES courses will be taught next year, everyone but 2 professors will be gone
- Hopefully will get some temporary people, but they aren't advisors

Dues

- Used to have \$10 or \$20 dues,
- Some expressed that fundraising is more effective
- Need to have future discussion