Kimberly Jackson Davidson has been a member of OCDC since 2001. She has worked at Oberlin College since the fall of 1999. In her first year and a half, Davidson taught on an adjunct basis in African American studies and then in rhetoric and composition. In the fall of 2000, she joined the staff of the Office of the Dean of Students on an interim basis as an assistant dean and dean for the Class of 2001. In 2002, Davidson was hired on a permanent basis and became the dean for the Class of 2005. She now serves as associate dean of students/judicial coordinator, and in the fall of 2011 will become dean for the Class of 2015. Davidson believes that her decade-long volunteer experience with OCDC has made her a better listener and more effective in her work on behalf of the college.

When asked to share the impact of being involved in OCDC, she said: "In 10 years OCDC has become a lifestyle. What impresses me most is to see the way that the campus has come to expect OCDC to assist in facilitating civil conversation about controversial topics. Thirteen years ago it was terribly challenging for various constituencies to enter dialog respectfully; now it is assumed there is an alternative. A formative moment in my OCDC experience took place during a mediation role play in 2001: I came face-to-face with a personal blind spot that made getting through the role play impossible. My partner and I in the role play mediation could not hear what was really the issue for one of the parties, because we were making assumptions about that person’s identity. Once we recognized the role of identity in the dispute, we were able to ask more meaningful questions and become more effective. This lesson has remained and impacts nearly all I undertake."

For Davidson, 10 years of volunteering with Oberlin College students, faculty, and staff committed to applying the multipartial and social justice lens to a variety of conflicts has been life-changing.