

**ERIC S. ESTES**  
**CURRICULUM VITAE**

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**CONTACT  
INFORMATION**

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Multicultural Resource Center website: www.oberlin.edu/mrc

**EDUCATION**

**Syracuse University, Syracuse, New York**  
Ph.D. in History, May 2001  
C.A.S. in Women's Studies, May 1999  
M.A. in History, June 1993  
**Martin Luther University, Halle-Wittenburg, Germany**  
Fulbright Scholar, August 1995-July 1996  
**Trinity College, Hartford, Connecticut**  
B.A. with Departmental Honors in History, May 1991

**CERTIFICATIONS**

Certified Affirmative Action Professional (CAAP), AAAA, June 2008  
(48 credit hours – EEO/AA Law, Complaint Processing, AA Plan Development)  
Certification in Social Justice Mediation, Oberlin College Dialogue Center, January 2007  
(50 credit hours – trainers from Social Justice Mediation Institute, UMass-Amherst)  
Certificate in University Teaching, Syracuse University, June 2001  
PNdS Exam, University of Regensburg, Germany, September 1995

**ADMINISTRATIVE  
AND TEACHING  
POSITIONS**

**Oberlin College, Oberlin, Ohio, 2004-present**  
Associate Dean of Academic Diversity, College of Arts & Sciences (A&S), 2009-present  
Director, Multicultural Resource Center, 2004-present  
Adjunct Assistant Professor, Comparative American Studies (CAST) and History, 2005-present  
Associate Dean of Students, Division of Student Life (SL), 2004-2009  
**Duke University, Durham, North Carolina, 2000-2004**  
Andrew J. Mellon Lecturing Fellow, University Writing Program, 2001-2004  
University Lecturing Fellow, University Writing Program, 2000-2001  
**Le Moyne College, Syracuse, New York, 1997-2000**  
Instructor, Department of History  
**Syracuse University, Syracuse, New York, 1991-2000**  
Teaching Consultant and Fellow, The Graduate School, 1997-2000  
Instructor, Department of History, summer 1998  
Teaching Associate, Department of History, 1996-1997  
Teaching Assistant, Department of History, 1991-1995

**OTHER ACADEMIC  
APPOINTMENTS  
AND AFFILIATIONS**

Faculty Affiliate, Gender, Sexuality, and Feminist Studies (GSFS), Oberlin College, 2008-present  
CAST Faculty Liaison, Third World Program House, Oberlin College, 2009-present  
Visiting Faculty, Shanxi Agricultural University, China, May-June 2008  
Faculty Mentor, Mellon/Mays Undergraduate Research Fellow, Oberlin College 2008-2010  
Mediator, Oberlin College Dialogue Center, 2007-present  
Faculty Affiliate, The Center for LGBT Life, Duke University, 2001-2004  
Creator and Director, Duke Summer Leadership Institute Mentorship Program, 2003-2004

**FELLOWSHIPS  
AND GRANTS**

Oberlin Shansi Faculty in Asia Grant, 2007  
Oberlin Shansi Curriculum Development Grant, 2006  
Mellon Foundation, research grant, Duke University, 2002  
Dannenberg Student Initiative Grant – Faculty Mentor, Duke University, 2002  
Andrew J. Mellon Lecturing Fellowship, Duke University, 2001-2005 (declined 2004-2005)  
University Lecturing Fellowship, Duke University, 2000-2001  
Margaret Storrs Grierson Grant, Sophia Smith Archives, Smith College, 2001  
Syracuse University Teaching Fellowship, 1997-1998, renewed in 1998-1999 and 1999-2000  
Feinstone Grant for Multicultural Initiatives in Classroom Teaching, 1997-1998  
Syracuse University Teaching Associateship, Future Professoriate Project, 1996-1997  
Syracuse University, conference travel grant, 1996

Fulbright Fellowship, doctoral fellowship, 1995-1996  
Friedrich-Ebert-Stiftung, doctoral fellowship, 1995-1996 (declined)  
Roscoe Martin Fund, doctoral research grant, 1996  
German Historical Institute, doctoral fellowship, 1995  
DAAD Grant, for language study, 1994  
Syracuse University, summer research grant, 1994  
Syracuse University Teaching Assistantship, Department of History, 1991-1995  
Syracuse University Tuition Scholarship, Department of History, 1991-1995 and 1996-97

## PROFESSIONAL GRANT WRITING EXPERIENCE

Member of the research and writing team of a funded grant proposal to NASA and the NSF for a MIE grant to increase the representation of traditionally underrepresented faculty in mathematics, the sciences, and education, fall 1999.

Graduate School point person for the researching and writing team for a funded grant proposal to the U.S. Department of Education McNair Scholars Program—an initiative to support students from low income, first generation to college, and underrepresented groups pursue graduate study, the Graduate School and Student Support Services, Syracuse University, fall 1998.

Member of the writing team for a funded grant proposal to the NSF for a week long professional development workshop for Engineering advanced graduate students and junior faculty, the Graduate School, Syracuse University, spring 1998.

## AWARDS AND RECOGNITIONS

Professor Props Award, The First-Year Experience Program, Oberlin College 2007  
Outstanding Activist Award, The Center for LGBT Life, Duke University, 2004  
Certificate for Outstanding Leadership, The Center for LGBT Life, Duke University, 2003  
University Marshall – The Graduate School, Syracuse University Commencement, 2001  
Women's Studies Certificate of Recognition for the Dissertation, Syracuse University, 2001  
Outstanding Teaching Assistant Award, Syracuse University, 1996  
Departmental Honors in History, Trinity College, 1991

## TEACHING EXPERIENCE

### **Oberlin College, 2004-present**

REL 290: Meanings of the Memorial Arch (co-constructed/co-taught David Kamitsuka)  
REL 200: Meanings of the Memorial Arch (co-constructed/co-taught David Kamitsuka)  
FYS/CAST 143: Bodies in Play: Athletics, Identity, and Culture in America

### **Duke University, 2000-2004**

HIST 105: The Holocaust (co-constructed/co-taught with Claudia Koonz)  
Duke Talent Identification Program Summer Leadership Institute – Instructional Staff  
AW 20: Women and War in the 20<sup>th</sup>-Century  
AW 20: The Politics of Sexuality  
AW 20: Sports and Modern Society  
AW 20: Women in the 20<sup>th</sup>-Century

### **Le Moyne College, 1997-2000**

HIST 101: Western Civilization to the French Revolution  
HIST 102: Western Civilization since the French Revolution

### **Syracuse University, 1991-1998**

HIST 362: Modern Germany, summer 1998  
HIST 200: Research Seminar – Third Reich, spring 1997  
Teaching Assistant, Department of History, 1991-1995, fall 1996

### **Trinity College**

Teaching Assistant, Departments of Sociology (spring 1989) and History (fall 1989)

\*Teaching Portfolio, including student evaluations, is available upon request.

**ADMINISTRATIVE  
AND COMMUNITY  
SERVICE**

**Oberlin College – Elected**

Elected Member – Board of Trustees Communications & Board Relations, 2007-2009  
Elected Member – Administrative and Professional Staff (A&PS) Grievance Committee, 2007-2009  
Elected Member – Administrative and Professional Staff Council, 2005-2007

**Oberlin College – Curricular/Faculty**

Member – Comparative American Studies (CAST) Program Committee, 2004-present  
Member – Gender, Sexuality, and Feminist Studies (GSFS) Program Committee, 2008-present  
Member – Faculty Committee on Multicultural Studies, 2007-present  
Chair – Faculty Committee on Equity and Diversity, 2008-present  
Member – Faculty and A&PS Benefits Committee, 2009-present  
Member – Career Services Strategic Planning Committee, 2009-2010  
Chair – Faculty Committee on Pluralism and Equality, 2005-2008  
Chair – Faculty LGBT Concerns Committee, 2006-2008  
Reader – CAST Honors Theses, 2004-2005, 2006-2007 and 2008-2009 (two)  
Reader – GSFS Honors Thesis, 2008-2009

**Oberlin College – Advising and Mentorship**

Pre-major Advisor – Office of the Dean of Studies, 2005-present  
Major Advisor – CAST, 2007-present  
Major Advisor – GSFS, 2008-present  
Advisor – Zami (LGBTQ students of color and allies organization), 2008-present  
Advisor – Student Finance Committee, 2005-2009  
Sponsor – Creativity and Leadership Student Grant, Oberlin College, 2008  
Sponsor – Creativity and Leadership Student Grant, Oberlin College, 2008  
Mentor – Young Professionals Institute, Oberlin College, 2005-2008  
Mentor – AmeriCorps Learning and Labor Service Grants, Oberlin College 2005-2007

**Oberlin College – Presidential**

Representative and Presenter – GLCA Presidents' Diversity Summit, 2008  
Member – President's Advisory Committee on Affirmative Action, 2005-2007  
Member – President's Task Force on Club Sports, 2007-2008  
Member – President's Working Group on College, Town, and Police Relations, 2007-2008  
Member – President's Steering Group on Religious and Spiritual Life, 2007  
Member – President's Task Force on Diversity and Multiculturalism, 2004-2005

**Oberlin College – Advisory Boards**

Member – Advisory Committee of the Edmonia Lewis Center, 2005-present  
Member – Oberlin College Dialogue Center, 2007-present  
Liaison – Multicultural Resource Center Faculty Advisory Board, 2007-present  
Member – Advisory Committee of the Bonner Center for Service and Learning, 2006-2009

**Oberlin College – Student Life**

Member – Wellness Task Force, 2009-present  
Member – College and Town Relations Committee, 2008-present  
Member – Athletics and Student Life Committee, 2006-2008  
Faculty Representative – Oberlin College Club Sports Council, 2008  
Member – Alcohol, Tobacco and Other Drugs Committee, 2005-2008

**Oberlin College – Grants and Prizes**

Chair – Downs and Korb LGBT Fund Committee, 2008-present  
Chair – Rachel Beverly Fund Committee, 2009-present  
Chair – Cemelli Grant for LGBT Scholarship Selection Committee, 2006-present  
Member – Bonner Scholarship Selection Group, 2005-present  
Member – Oberlin College 100 Projects for Peace Selection Committee, 2007-2009  
Member – Robertson Prize for LGBT Scholarship Selection Committee, 2006-2008

**Oberlin College – Search Committees**

Chair/Member/Participant, numerous faculty and staff search committees, 2004-present

**Beyond Oberlin College – Professional Service**

Reviewer – Fulbright Senior and U.S. Specialists Programs, 2008-present  
Member – Oberlin Shansi Board of Trustees, 2008-2012 (elected 4 year term)

Institutional Representative – Consortium on High Achievement and Success, 2009-present  
Institutional Representative – Consortium for Faculty Diversity, 2009-present  
Mentor – National Consortium of LGBT Professionals Mentor Program, 2005-present  
Member – GLCA Committee for Institutional Commitment to Educational Equity, 2004-present  
Alumni Volunteer – Trinity College, 2003-present  
Member – Oberlin Shansi Committee, 2005-2008

#### **Duke University – Presidential**

Chair – President’s Task Force on LGBT Matters, 2002-2004 (member 2001-2002)  
Member – President’s Commission on the Status of Women, 2003-2004

#### **Duke University – Curricular and Student Life**

Pre-Major Advisor – Center for Pre-Major Advising, 2001-2004  
Member – Working Group on Diversity Issues, Office for Institutional Equity, 2002  
Facilitator – Students and Administrators for Equality (SAFE) Program, 2001-2004  
Panelist – SpeakOut Program, The Center for LGBT Life, 2000-2004  
Member – Middlesworth Undergraduate and Graduate Paper Prizes Committee, 2003

#### **Duke University – University Writing Program**

Member – Search Committee, Mellon Lecturing Fellowship Program, 2002-2003  
Member – University Writing Program Assessment Project, 2003  
Member – University Writing Program By-Law Committee, 2002-2003  
Facilitator – Teaching Collective, 2001-2002 (member 2000-2001)

#### **Local Community – North Carolina Triangle**

Substitute Teacher – Adult Bible Study Class, Calvary United Methodist Church, 2002-2004  
Special Events Volunteer – Alliance of AIDS Services, Raleigh, 2002-2004

#### **Syracuse University – The Graduate School**

Member – Preparing Future Faculty Steering Committee, 1997-2000  
Member – Future Professoriate Project Steering Committee, 1997-2000  
Member – University Outstanding Teaching Assistant Award Selection Committee, 1998-2000  
Member – University Teaching Fellow Selection Committee, 1998-2000

#### **Syracuse University – History Department**

Member – Faculty Senate Sub-Committee on LGBT Concerns, 1999-2000  
Chair – Graduate Student LGBT Organization, 1999-2000 (member 1998-1999)  
Member – History Department Promotion Committee, 1994  
Member – History Department Graduate Committee, 1993-1994  
Member – Maxwell School of Public Affairs Graduate Committee Representative, 1992-1993

#### **PUBLICATIONS AND SCHOLARSHIP**

“One Step Closer” contribution to larger article “Transition or Transformation: Will the Obama Era Mean Real Change?” in the *Oberlin Alumni Magazine* (Oberlin College Relations, Spring 2009)

“Negotiating Teacher Identity: Challenges and Opportunities for Classroom Learning” in *Lore: An E-Journal for Teachers of Writing* (St. Martin’s Press, February 2003)

*From Second Sex to Citizens: Reconstructing the Lives of German Women under the American Occupation, 1945-52.* (Dissertation, Syracuse University, May 2001)

“Selective Engagement: The Reactions of Germans to Nazi Jewish Policy during the Second World War” in *Proceedings of the Maxwell School Colloquium* (Syracuse University, 1993)

#### **ACADEMIC COLLABORATIONS AND PRESENTATIONS**

Planning Committee, Great Lakes Colleges Association Students of Color Leadership Conference hosted by Oberlin College, November 2009.

Invited Panelist, "Multicultural Affairs in a 'Post-Racial' America" at the Multicultural Affairs Conference hosted by the Consortium on High Achievement and Success (CHAS) at Hamilton College, October 2009

Panelist, "Best Practices Supporting Historically Underrepresented Students" at the biannual meeting of the Consortium on High Achievement and Success (CHAS) in Philadelphia, June 2009.

Invited Panelist, "Roots of Discrimination: Contextualizing Student Voices at Oberlin College" faculty panel addressing recent issues of race and racism at Oberlin College, May 2009.

Co-organizer, "Race and Resistance, 1858-2008 - Activists and Allies Symposium" at Oberlin College, November 2008.

Chair and Commentator, "Community Perspectives on Contemporary Activism" panel at "Race and Resistance, 1858-2008 - Activists and Allies Symposium" at Oberlin College, November 2008.

Invited Panelist, "Feminist Clarity: Race and Gender Together" faculty panel with bell hooks for the Institute for Gender, Sexuality, and Feminist Studies Distinguished Lecture Series at Oberlin College, October 2008.

Invited Talk, "Negotiating Identity Politics and Dominant Cultural Narratives" for a discussion of the 2008 U.S. presidential election at the 2008 Summer Institute for the Study of the United States for China University Faculty at Beijing Foreign Studies University in Beijing, China, June 2008.

Invited Visiting Faculty, two university-wide lectures titled "U.S. Presidential Politics as Identity Politics" and "Diversity and Inclusion in U.S. Higher Education" as well as class visits at Shanxi Agricultural University in Taigu, China, May-June 2008.

Invited Panelist, "Situating Shansi in History: Interventions and Their Changing Interpretations" at the Oberlin Shansi Centennial Celebration and Reunion, May 2008.

Co-presenter and Co-facilitator, "Institutionalizing a Commitment to Social Justice" at the Great Lakes Colleges Association Presidents' Diversity Summit in Ann Harbor, Michigan, April 2008.

Planning Committee, the Oberlin Shansi centennial symposium "Situating Shansi: A Critical History of a Century of Changing Cultural Intervention," April 2008

Chair, panel of student research presentations from course "Meanings of the Memorial Arch" at the "Situating Shansi: A Critical History of a Century of Changing Cultural Intervention" centennial symposium, April 2008.

Invited Panelist, "How to establish a LGBT center on your campus" at Creating Change: The National Conference on LGBT Equality in Detroit, February 2008.

Invited Talk, "The Meanings of the Memorial Arch: A Journey in Learning and an Engagement in Dialogue" sponsored by the Oberlin Alumni Club of D.C. and the Oberlin Asian Pacific American Alumni Association at George Washington University, January 2008.

Invited Lecture, "The Importance of Allyship" at the Bonner Foundation Summer Leadership Institute "Exploring Diversity: People, Place, Culture, and Ecology" supported by the Bonner Foundation of Princeton, New Jersey at Oberlin College, June 2007.

Panelist, "Gender Identity and Expression: Can Institutional Policy Shape Education?" at the ACPA/NASPA National Conference in Orlando, April 2007.

Organizer and Panelist, "Composing a Life in the Academy: Negotiating Traditional Career Paths, Personal Concerns, and Intellectual/Activist/Creative Commitments" at a Mellon Foundation Symposium, Duke University, March 2007.

Panelist, "Perspectives on Hurricane Katrina" sponsored by the Office of the President and the Dean of Arts and Sciences at Oberlin College, November 2005.

Panelist, "A Dialogue: Lesbian, Gay, Bi, Trans Issues in the Classroom" sponsored by The Center for LGBT Life at Duke University, March 2004.

Invited Chair and Commentator, "The Pax Americana in Cold War Western Europe" at the Peace History Society Conference at Central Michigan University, April 2003.

Panelist, "Making Connections: Undergraduate Learning Inside and Outside of the Classroom" sponsored by The Center for Teaching, Learning and Writing at Duke University, April 2003.

Invited Paper, "Best of Enemies: The Collaborative Efforts of American and German Women to Negotiate the Impact of War, Defeat, and Occupation, 1945-52" accepted to the conference "Women and War" at Gettysburg College, March 2003.

Organizer and Commentator, film screening of *Camp* and panel discussion of drag culture in Raleigh, NC for the "Sexualities in the South" series sponsored by the Center for LGBT Life at Duke University, October 2002.

Invited Talk, "Personal Reflections on the Intersections of Race and Sexuality" for the undergraduate seminar "Breaking Queer Boundaries" at Duke University, October 2002.

Panelist, "Teacher Identity: How Student Perceptions of Us Affect our Classroom" sponsored by The Center for Teaching, Learning, and Writing at Duke University, October 2002.

Invited Paper, "Public Fears/Private Concerns: The Impact of Nazi Terror on Postwar German Women's Politics" at the "Secrecy: Histories and Publics Conference" at Sweet Briar College, March 2002.

Panelist, "Outside the Lines: The World of the Gay Athlete" for "Out on the Field Series" sponsored by the Center for LGBT Life at Duke University, November 2000.

Invited Talk, "Why Should Everyone Care About Gay and Lesbian Rights?" for National Coming Out Week at Le Moyne College, October 1999.

Co-Presenter, "Tracking Preparing Future Faculty Program (PFF) Alumni at Syracuse University" and "The Preparing Future Faculty Program at Syracuse University" at The National Preparing Future Faculty Program Conference at Colorado College, June 1999.

Invited Co-presentations, "The Teaching Portfolio: A Tool for Professional Development" to the Taskforce on Teaching and Learning at the SUNY Oswego, April 1999, and to the All-University Teaching Assistant Orientation Program at Syracuse University, August 1999.

Invited Panelist, "Disciplining Gender: A Discussion of Scholarship across Six Academic Disciplines" for Women's History Month at Cazenovia College, March 1999.

Talk, "Preparing the Future Professoriate: The Changing Culture of Graduate Education at Syracuse University" at the National Association of Graduate and Professional Students Conference in Boston, November 1998.

Panelist, a discussion with humanities undergraduates interested in graduate study at the AHANA (Asian, Hispanic, African and Native American) Forum at Ithaca College, November 1998.

Paper, "Women, Family, and Communal Responsibility in Occupation Hesse, 1945-52" at the World War II Conference at Siena College, June 1998.

Invited Panelist, "Teaching with Diversity in Mind" for a panel titled "Diversity Issues in Higher Education" at The Preparing Future Faculty Conference at Syracuse University, May 1998.

Invited Paper, "Continuity or Change?: The Public Lives of German Women from the Nazi to the Postwar Periods" to the Women's Studies Faculty Research Series at Le Moyne College, February 1998.

Paper, "The Impact of Hessian State Radio Programming on Women's Attitudes Under the American Occupation, 1946-52" to the New York State Association of European Historians at The United States Military Academy, September 1996.

Invited Research Presentation, "*Die Stunde der Frauen?*" at the 42<sup>nd</sup> Berlin Seminar for Fulbright Scholars at the Technische Universität in Berlin, Germany, March 1996.

Paper, "German Women and the American Occupation" presented to the History Department Lecture Series for Women's History Month at SUNY Cortland, April 1995.

Co-chair and Co-commentator, "Texts and Histories" at the Traveling Texts/Reading Across Disciplines: An Eighteenth-Century English and Textual Studies Conference at Syracuse University, March 1995.

Invited Paper, "Selective Engagement: The Reactions of Germans to Nazi Jewish Policy During the Second World War" to the Syracuse University History Seminar, April 1994, and the Maxwell School Colloquium at Syracuse University, October 1993.

## REFERENCES

Available upon request.