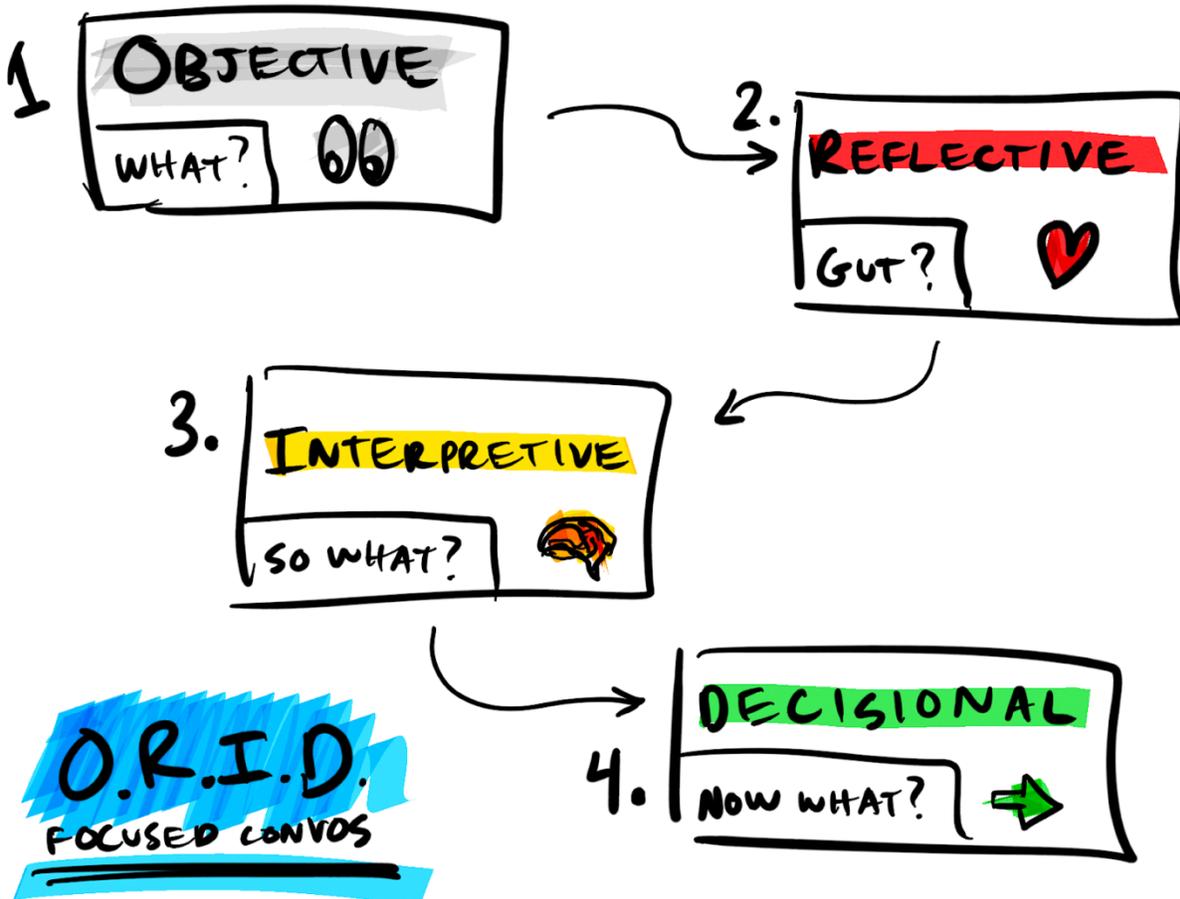


# START HERE

Pick an activity from this packet to workshop together with an eye towards embracing inclusive pedagogy and/or universal design. Each activity has two parts: a one-paragraph reading with the Observational and Reflective ORID questions, and sample policies/work with the Interpretive and Decisional ORID questions.

The idea behind ORID is to structure a discussion that enables all voices to be heard. Everyone must slow down and pay attention rather than rushing to respond. For each provided question-type, all group members have a chance to speak before the group moves to the next type of question. No interrupting, and we will ask that you limit your response to about 1 minute.

Go ahead and pick an offering from the packet. If someone in your group brought something to workshop, consider picking an offering that overlaps with their contribution.



<https://kiwimonk.com/orid-conversation-flow-101/>