



brought to you by the Office of Career Services

MyPlan.com helps students research and plan for a fulfilling future by providing resources to assist in making well-informed decisions about their education and careers. Whether you're choosing a major, exploring your interests, or planning for your first job, MyPlan.com can help you explore options and bring clarity and insight to your decisions. Many of the MyPlan.com resources are accessible without creating an account, including: career and majors databases, graduate school guides, *Top Ten* lists, and dozens of other easy-to-use tools.

To create a personal MyPlan account to track your career choices, use your Oberlin email address.

MyPlan Assessment Resources

For students wanting to explore their interests and skills further, MyPlan.com offers several career assessments resources. These are free to Oberlin students, however, before you can access them, **you will need to meet with a career counselor** to obtain the access code and get an overview of the assessment tools. Call 440.775.8140 to schedule an appointment or visit the Office of Career Services in Stevenson Hall – Longman Commons.

Please note: These assessment tools are not meant to be a crystal ball and tell you what you "should do" as a career. They will help you learn more about your personal characteristics and how those characteristics relate to different fields. Ultimately, it is YOUR decision to determine the best career path to pursue.

1. Personality Test: Take this test to learn which of 16 potential personality types you are. Based on personality type theory developed by Carl Jung, the MyPlan.com Career Personality Test will pinpoint your workplace strengths and direct you toward professions that best compliment your unique personality.

2. Interest Inventory: Why would you ever work in a profession that doesn't interest you? You'd be surprised at just how many people work in careers that don't truly interest them. The MyPlan Career Interest Inventory is based on the renowned work of Dr. Holland, who theorized that people with the same or similar interests are often found in the same work environments.

3. Skills Profiler: The quickest route to job dissatisfaction is doing something that you're not good at. The MyPlan.com Skills Profiler helps you take a personal inventory of your skills and uses that information to help construct a career path. Whether you're looking to change careers or just getting started, the Skills Profiler will help you understand which careers match your skills.

4. Values Assessment: What are your underlying needs and motivations? Does the career you're thinking about going into really satisfy those personal values? Take the MyPlan.com Values Assessment to ensure that your career path is in synch with your underlying values system.

After completing an assessment click on **CareerMatch™ to see the list of occupations that correspond to the assessment results for that personal characteristic (personality, skills, interest, or values.) We recommend that you take all four assessments, and then click "Composite Score" to see the list of corresponding occupations. The database consists of over 900 occupations that have a detailed multi-page profile that includes: job descriptions, job requirements, salary data, employment data, articles and forums.

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Additional Features and Tips

- If you want to research an occupation that is not on your **CareerMatch™** list, click on the “Careers” tab and type the name of the occupation in the *career database* box. This will bring up a list of occupations in that category. The *Career Database* allows you to search, browse or query through over 900 different careers. Read career profiles, job descriptions, educational requirements, and career outlook information.
- To see additional occupational lists you can use the settings box on the **CareerMatch™** page to adjust the % of each of the assessments that is used to produce your list. For example, if you would like to see an occupational list based 75% on your personality and 25% on your values you can type those percentages into the boxes and formulate a new list. If you want to see a list based on a single assessment, use the “Which Test?” box to choose that assessment.
- Watch short videos for nearly 500 different careers and industries. Click on *Video Library* or browse through information on 77 industries in the *Industry Database* including industry profiles, careers in the industry, working conditions, employment, training and advancement, earnings, and employment outlook.
- With the Salary Calculator, you can find out the average wage for people in any of 900 different careers by state or city! Using the *Top Ten Lists* view the top ten highest/lowest paying jobs in America or, the top ten U.S. cities with the highest average incomes.
- Having trouble deciding what to major in or what to study? Search or browse through the *College Majors Database* of nearly 1,200 different majors & degrees. Also check out *Top Ten Lists*, which report the most popular majors each year in America by type of degree: Certificate, Associate's, Bachelor's, Master's, Doctoral, and First-Professional.
- With *What Can I Do With a Major In...?* you can find out which careers are most closely related to your major and research them further using the Career Exploration tool. Or check out the thousands of students and alumni who have rated their undergraduate colleges on 14 unique attributes in *College Rankings*.
- Once you have determined your major and some occupational targets, take advantage of our additional services to support your success. These include: internships, shadow opportunities, coaching on the essentials of effective job search, résumé and interview assistance, on-campus interviews, and others.

We strongly encourage students to schedule a follow-up appointment with a career advisor to discuss your results and learn about additional steps you can take to make effective career decisions.

**The Office of Career Services
Stevenson Hall – Longman Commons
440.775.8140
career.services@oberlin.edu
www.oberlin.edu/career**