

OBERLIN

COLLEGE & CONSERVATORY

Department of Human Resources

TO: All Employees

FROM: Lori Gumpf
Employee Relations/Human Resources

DATE: September 6, 2011

SUBJECT: Smoking Policy

Oberlin College has enacted a policy to limit smoking to outdoor areas on campus by its faculty, staff, students, and visitors. Smoking is banned at all times in all campus buildings (including roof tops) and College-owned vehicles.

Smokers must stand far enough away from entrances, exits, and intake vents so people do not have to pass through smoke to enter or leave, or smell smoke from vents while within the building. Employees and visitors must smoke at least 30 feet away from doors and vents.

11/93, 6/07, 9/08, 9/09, 9/10, 9/11

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